SVERIGES REFERENSRAM FÖR KVALIFIKATIONER



Efficient and flexible skills provision for transitions, reand upskill in Sweden

Anna Kahlson, Unit for Skills Supply & Lifelong Learning



About us

Established in 2009

Under the Ministry of Education and Science

- Västerås office and Hässleholm office
- Director General Magnus Wallerå
- 140 employees



Areas of responsibility



Higher Vocational Education (HVE)



Post-secondary Arts and Culture courses



Interpretation courses and programmes



Validation of Prior Learning



Swedish National Qualifications Framework (SeQF)







Challenges

- Skills crises the skills of the unemployed does not match skills need/job openings
- Hard to find people with the needed skills for large scale business establishments, e.g. in the north of Sweden
- Fewer 15-year-olds choses VET
- Re- and upskill to meet skills need for green and digital transitions
- And more...

> Formal education will not be enough







From skills needs to qualified personnel

What skills are needed

What skills are in place/missing

How to fill the gaps









Labor market actors need to agree on and define what skills they need in order to design skills requirements

→ NQF, qualifications, job profiles, micro credentials, etc









Labor market actors need to know what skills the workforce has and what skills need to be developed

→ Validation in education and working life







What skills are needed

What skills are in place/missing

How to fill the gaps

Labor market actors need access to effective skills provision efforts

→ Re-skill, up-skill, learning at the workplace, and flexible pathways in the education system, YH-flex







Ongoing developments

- Transition reform to support re- and upskill
- Continued support for the development of non-formal learning/qualifications that can be included in the SeQF
- New validation ordinance linkage with the SeQF
- TSI project on skills governance implemented by the OECD
- Inter-agency skills cooperation
 - → No ONE actor can solve this on their own







Thank you!

Please visit us at myh.se

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